

Burger & lobster.

Gender Pay Gap 2018.

Gender Pay Gap as a Mean Average

Women's hourly rate is 7% lower than males

Gender Pay Gap As a Median Average

Women's median hourly rate is equal to males (0%)

Bonus Gender Pay Gap as Mean Average

Women's average bonus payment is 23.7% lower than males

Bonus Gender Pay Gap as a Median Average

Women's median bonus payment is 40% lower than males.

Proportion of Males Receiving a Bonus Payment and Proportion of Females receiving a Bonus Payment

Women – 9.7%

Men – 9%

Proportion of Males and Females when divided into Four Groups Ordered from Lowest to Highest Pay

% per Quartile

	Male	Female
Upper	67.2	32.8
Upper Middle	72.1	27.9
Lower Middle	72.1	27.9
Lower	61.5	38.5