

Burger & lobster.

Gender Pay Gap 2019.

Gender Pay Gap as a Mean Average

Women's hourly rate is 7.3% lower than males

Gender Pay Gap As a Median Average

Women's median hourly rate is equal to males (0%)

Bonus Gender Pay Gap as Mean Average

Women's average bonus payment is 9.4% lower than males

Bonus Gender Pay Gap as a Median Average

Women's median bonus payment is 20.4% higher than males.

Proportion of Males Receiving a Bonus Payment and Proportion of Females receiving a Bonus Payment

Women – 4.4%

Men – 7.5%

Proportion of Males and Females when divided into Four Groups Ordered from Lowest to Highest Pay

% per Quartile

	Male	Female
Upper	70%	30%
Upper Middle	71.2%	28.8%
Lower Middle	70.9%	29.1%
Lower	65.8%	34.2%