

Burger & lobster

GENDER PAY GAP 2021

Gender Pay Gap as a Mean Average:

Women's hourly rate is 1.87% higher than males

Gender Pay Gap As a Median Average:

Women's median hourly rate is equal to males (0%)

Bonus Gender Pay Gap as Mean Average:

Women's average bonus payment is 42.96% lower than males

Bonus Gender Pay Gap as a Median Average:

Women's median bonus payment is 42.96% lower than males

Proportion of Males Receiving a Bonus Payment and Proportion of Females receiving a Bonus Payment:

Women – 2.5%

Men – 1.1%

Proportion of Males and Females when divided into Four Groups Ordered from Lowest to Highest Pay:

	Male	Female
Upper	62	38
Upper Middle	66	34
Lower Middle	85	15
Lower	67	33

% per Quartile