

# GENDER PAY GAP REPORT 2025/6

## Gender Pay Gap as a Mean Average:

Women's average hourly rate is 6% lower than men's

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## Gender Pay Gap as a Median Average:

Women's hourly rate is 0% lower than men's. They earn £1 for every £1 that men earn

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## Bonus Gender Pay Gap as a Mean Average:

Women's average bonus payment is 54% lower than men's

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## Bonus Gender Pay Gap as a Median Average:

Women's median bonus payment is 71.5% lower than men's

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## Proportion of Male Receiving a Bonus Payment and Proportion of Females receiving a Bonus Payment:

Women 5% | Men 4%

	Male	Female
<b>Proportion of Males and Females when dived into Four Groups Ordered from Lowest to Highest Pay:</b>	Upper	33%
	Upper Middle	38%
	Lower Middle	24%
	Lower	35%